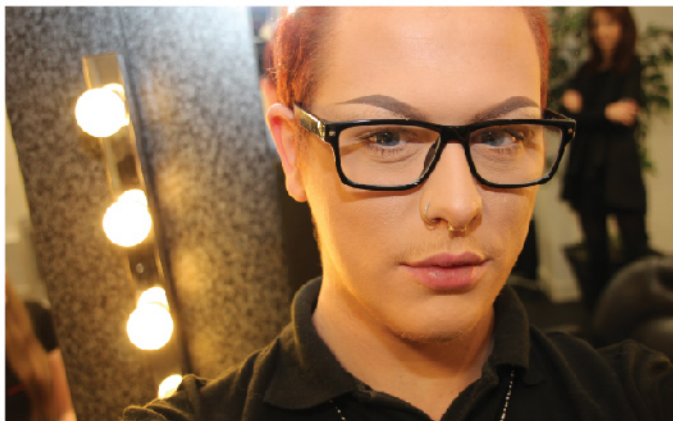


# Gender National Conference

Renfield Centre, Glasgow

25 October 2018



Register online at:  
[www.sfc.ac.uk/gendernationalconference](http://www.sfc.ac.uk/gendernationalconference)

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## Introduction

In 2016, SFC published our [Gender Action Plan](#). In it we committed to hold an annual conference to bring together representatives from the sector to reflect on progress and share plans for improvement. We will be holding this conference on **25 October 2018** at the Renfield Training and Conference Centre.

## Outline of day

The format of the day is set out on page 4. It includes keynote addresses by Michael Cross, Director for Access, Skills and Outcome Agreements at SFC and two panel sessions. The conference will be an opportunity to hear from SFC about how implementation has developed and progressed over the past year; to listen and contribute to discussions on Intersectional Gender Equality issues and the Gender Action Plan (GAP), as well as to take part in workshops focused on sharing good practice. There will also be the opportunity for networking.

## Who should attend?

This event is targeted at practitioners, researchers, academics, senior managers, policy-makers working in or with Scotland's colleges and universities, and students, as well as relevant organisations with an interest in this area.

Please note places are limited, therefore interest should be coordinated within institutions and organisations. This is a free event.

## Registration details

Register for the conference online at: [www.sfc.ac.uk/gendernationalconference](http://www.sfc.ac.uk/gendernationalconference). Please note, registration will close on **Thursday 18 October 2018**. Applications to attend after this date cannot be guaranteed.

## Programme

<b>9.30-10.00</b>	<b>Registration and refreshment; networking</b>
<b>10.00-10.10</b>	<b>Welcome and introduction to day</b> Dr Matson Lawrence, Senior Policy/Analysis Officer - Gender, Scottish Funding Council.
<b>10.10 – 10.20</b>	<b>Gender Action Plan keynote</b> Michael Cross, Director – Access, Skills and Outcome Agreements, Scottish Funding Council.
<b>10.20 – 11.00</b>	<b>Panel discussion: Advancing Intersectional Gender Equalities</b> Chair: Dr Matson Lawrence, SFC and invited guests <i>TBC</i> .
<b>11.00-11.20</b>	<b>Refreshment break; networking</b>
<b>11.20-12.30</b>	<b>Workshop session one</b> <ol style="list-style-type: none"> <li><b>1. Equally Safe in Colleges and Universities:</b> Equally Safe in Higher Education Team from the University of Strathclyde.</li> <li><b>2. Aligning strategic approaches to widening access and the Gender Action Plan:</b> Office for the Commissioner for Fair Access and University of Strathclyde.</li> <li><b>3. Attracting Diversity – advancing equality in student access and recruitment in colleges and universities:</b> Advance HE.</li> </ol>
<b>12.30-1.30</b>	<b>Lunch; networking</b>
<b>1.30-2.40</b>	<b>Workshop session two</b> <ol style="list-style-type: none"> <li><b>1. Preventing and Responding to Gender Based Violence:</b> Glasgow Caledonian University and University of Stirling.</li> <li><b>2. Enhancing Student Engagement in your GAP: Putting the student voice at the heart of the process.</b> sparqs and NUS.</li> <li><b>3. Addressing the Gender Pay Gap in Scotland’s colleges and universities:</b> Close The Gap.</li> </ol>
<b>2.40-3.00</b>	<b>Refreshment break; networking</b>
<b>3.00 – 3.40</b>	<b>Gender Action Plan – Looking forward</b> Chair: Dr Matson Lawrence, SFC and invited guests <i>TBC</i> .
<b>3.40-3.45</b>	<b>Closing remarks</b>
<b>3.45</b>	<b>Finish</b>

## Workshop sessions

There will be two workshop sessions during the day: 11.20 - 12.30 and 1.30 - 2.40. Delegates are asked to select their first and second choices. We will attempt to allocate according to your preference. Details of each workshop are outlined below.

### Session One: 11.20am to 12.30pm

#### ***Workshop 1: Equally Safe in Colleges and Universities - Implementing the Equally Safe in Higher Education Toolkit: A Checklist***

This workshop will offer an opportunity to look in more detail at the guidance offered in the Toolkit to help start thinking about implementation. Whilst the Toolkit was developed for a Higher Education context the workshop will provide an opportunity to consider its relevance in other educational, post-school settings.

*Workshop facilitators: representatives from Equally Safe in Higher Education (ESHE) team, University of Strathclyde.*

#### ***Workshop 2: Aligning strategic approaches to widening access and the Gender Action Plan***

Full details to follow shortly.

*Workshop facilitators: Dr Stephanie Mckendry (Office for the Commissioner for Fair Access) and Annie McLaughlin (Equality and Diversity Office, University of Strathclyde).*

#### ***Workshop 3: Attracting Diversity – learning for the sector on advancing equality in student access and recruitment in Scottish colleges and universities***

This interactive workshop will focus on the learning for the sector from Advance HE's (formerly Equality Challenge Unit) Attracting Diversity project on equality in student access.

Between 2015 and 2018 22 Scottish colleges and universities undertook research into barriers facing particular equality groups and tested out tailored initiatives to improve equality and diversity in student recruitment. Highlighting specific examples from Scottish institutions, this workshop will disseminate practical learning relating to developing positive action interventions to address discrimination, disadvantage and inequality using a theory of change approach. Participants will be asked to consider how to apply the learning from Attracting Diversity to their institutional context in order to advance equality in student access.

*Workshop facilitator: David Bass, Advance HE.*



## **Session Two: 1.30pm to 2.40pm**

### ***Workshop 1: Preventing and Responding to Gender Based Violence***

This session will include an overview of Glasgow Caledonian University's approach to Preventing and Responding to Gender Based Violence, including their #GCUerasethegrey campaign, First Responders network and the development of policies and processes. The Student President of Glasgow Caledonian University will talk about leading on the delivery of peer to peer workshops 'Let's Talk About Sexual Violence' a partnership with Glasgow University and Rape Crisis Scotland. The University of Stirling will also present on their approach and #IsThisOK awareness raising campaign, SVMLO support network and policy framework, programme of staff training and new First Responder Guidance.

*Workshop facilitators: Jackie Main, Director of Student Life, GCU; Rachel Simpson, Student President GCU and Jill Stevenson, Head of Student Support Services, University of Stirling.*

### ***Workshop 2: Enhancing Student Engagement in your GAP: Putting the student voice at the heart of the process***

Meaningful student engagement in GAPs puts the student voice at the heart of the process. It can help create a GAP that is ambitious, fit for purpose, evidence-based and supported by both staff and students.

Over 2017-18, NUS Scotland and sparqs delivered a partnership project providing in-depth support to eight institutions to enhance student engagement in their GAPs. Participants showed significant increases in their knowledge, confidence, skills and support networks over the course of the project. This workshop will take a participatory approach to share the learning from the project and introduce you to new resources – a benchmarking and development tool, and an intersectionality checklist – that can support you to enhance student engagement in your own institution's gender action planning.

*Workshop facilitators: representatives from sparqs.*

### ***Workshop 3: Addressing the Gender Pay Gap in Scotland's colleges and universities***

Full details to follow shortly.

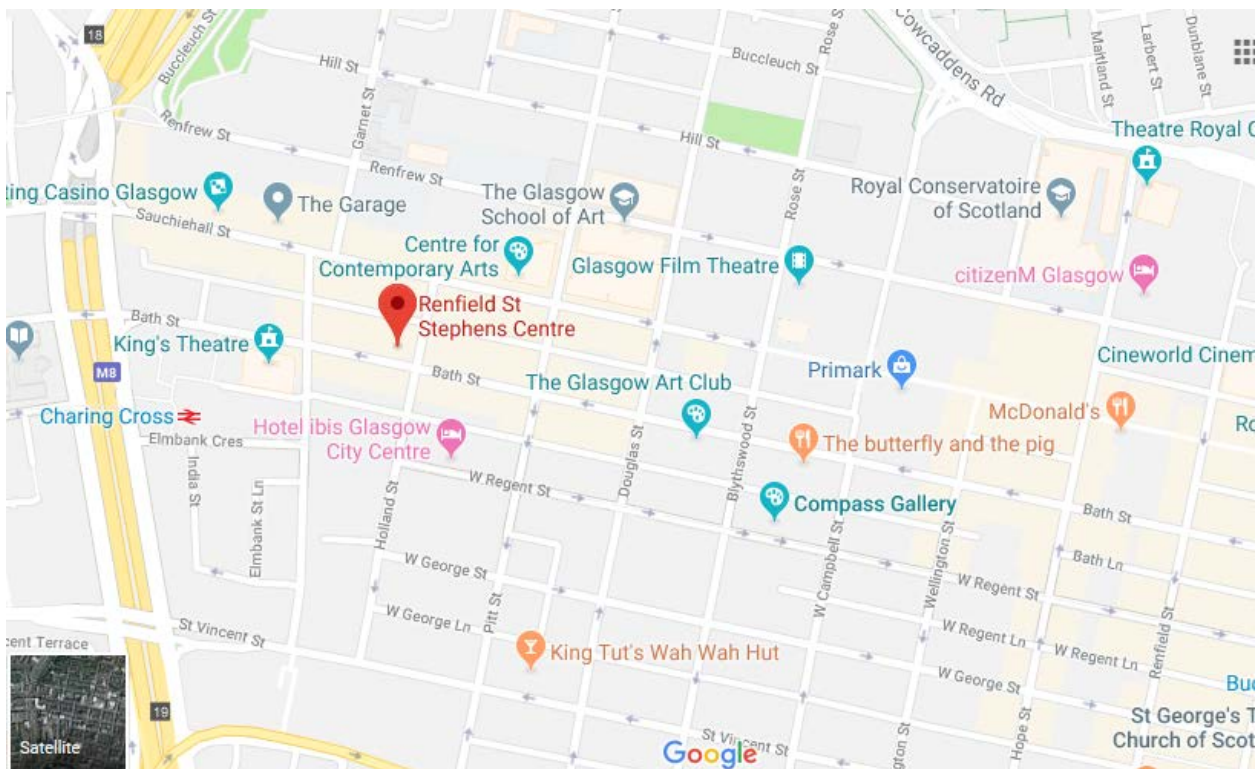
*Workshop facilitators: Lindsey Millen, Close The Gap.*

## Renfield Training and Conference Centre: location

**Address:** 260 Bath Street, Glasgow, G2 4JP.

**Nearest train station:** Charing Cross is a four minute (0.2 mile) walk from the venue.

**Public parking:** available at Charing Cross Car Park (433 spaces) – charges apply.



## Venue access information

- Main door to venue is at street level.
- Disabled lifts available to main foyer.
- Lift access to all floors of the venue.
- Short distance from Charing Cross Station (this station has lift access).
- Wheelchair accessible toilets.
- Gender-specific and gender neutral toilets available.
- BSL Interpretation provided.
- Hearing Loops available.
- Quiet space and reflection room available to conference delegates.

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