



UNIVERSITY of
STIRLING



International Mentoring Partnership Programme (IMPP)

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BE THE DIFFERENCE

Based on University of Stirling's in-house Mentorship Programme for Academic Staff - Accredited by the Institute of Learning and Management (ILM)

Adapted for International Partnerships:

Mentor from Country A with Mentee from Country B

Mentor from Country B with Mentee from Country A

The first run of the International Programme was run in June this year.

Participants came from UNESP in Sao Paulo, Brazil. A very responsive group of individuals who have contributed much to the future development of the IMPP.





Brazil and Sao Paulo May Just Be the First “Dot On The Map...”

Frequently heard from applicants to the programme:

“I’ve been mentoring for years, but it’s never been recognised or formalised through training and accreditation”

“I had a Mentor early in my career and it made a huge difference to me”

“I would love to have a Mentor in the country where I want to do my research, but I don’t know how to go about it”

The IMPP Training includes:

1. A one – week residential training course with an integrated social programme.
2. An exploration of what mentoring and mentorship is
3. Interactive sessions where mentors and mentees interact
4. Myers-Briggs Type Indicator (MBTI) assessment (confidential unless shared by choice)
5. Cultural awareness and “cultural intelligence” (CQ).
6. A mentor – mentee matching session
7. Bonding opportunities for mentors and mentees
8. Pre- and Post-training support for both mentors and mentees.

It's UKRI - GCRF Funded...

Mentorship training is linked to CAPACITY BUILDING IN RESEARCH for Global Challenges.

Once mentorship pairs are set up, it is entirely up to the mentor – mentee pair what type of mentorship is requested and given...



Mentor – Mentee partnerships are supported through training for a period of 24 months.

Information and Mentor Resources are available on line.

Thank you.

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