The Scottish Further and Higher Education Funding Council (SFC) is the national, strategic body that is responsible for funding teaching and learning provision, research and other activities in Scotland's 26 colleges and 19 universities and higher education institutions.

**Assistant Director, Outcomes and Engagement (Grade M1)**

Temporary for 6 months *(secondment may be considered)*

**Salary in the range (M1) – £53,187- £62,733 per annum (1.0 FTE)**

This temporary post provides an opportunity to join SFC at a key point in its development, as we take forward the implementation of the SFC Review and engage closely with stakeholders to ensure Scotland retains and further develops its reputation for excellent tertiary-level education.

Reporting to the Director of Access, Learning and Outcomes (ALO), the post holder will lead the Outcomes team in the development, negotiation, agreement, and performance management of outcome agreements (OAs) with individual institutions.

A key focus of the role will be close engagement with stakeholders, ensuring there is good understanding of accountability arrangements for Academic Year 2021-22 and 2022-23, expectations and outcomes are secured and stakeholders are engaged as we work to respond to SFC’s Review of Coherence and Sustainability.

The post holder will work closely as part of ALO’s Directorate Leadership Group to support the development of the directorate as it continues to evolve in response to both the SFC review and changes in our wider context. Close working with other leaders and teams across the organisation will be the norm.

The post holder is also expected to represent SFC at senior level in our engagements with, for example, institutional governance and leadership teams and with key stakeholder groups at a national and regional level.

Qualified to SCQF Level 9 (Degree) or equivalent experience, with a sound awareness of further and higher education issues in Scotland, applicants should be able to demonstrate highly developed people and leadership skills; high-level oral and written communication skills, including experience of representation and negotiation.
at a senior level; and excellent interpersonal skills (including the ability to work well as part of a team).

Applicants must also have the ability to manage a diverse workload within a dynamic, fast moving environment which is subject to close political media and stakeholder scrutiny; the ability to think strategically and creatively about policy development and implementation, with a proven track record in project management, the development and implementation of policy and the ability to lead through change.

Ideally applicants should also have knowledge and experience of accountability and outcome systems (whether in education or other spheres); experience of using data and evidence to drive and secure enhanced outcomes; a good understanding of the current Scottish political environment; and awareness of SFC’s outcomes-based approach.

SFC is a friendly, welcoming team and believes it is at its best when its work is informed by different perspectives. We are therefore keen to receive applications from talented individuals from all walks of life. Applications from candidates with disabilities and those from minority ethnic communities are encouraged.

We will consider flexible working arrangements for this position.

This role is normally based in our Edinburgh office. As a result of the COVID-19 pandemic, all SFC staff are still currently working from home for the time being.

Please apply by submitting an SFC application form. (We do not accept CVs). Application and equality monitoring forms, together with further details on the vacancy are available from our website.

The closing date for applications is 9am on Tuesday 21 September 2021. It is intended that remote interviews will take place in week commencing 27 September.

Committed to equality of opportunity