The Scottish Further and Higher Education Funding Council (SFC) is the national, strategic body that is responsible for funding teaching and learning provision, research and other activities in Scotland's 26 colleges and 19 universities and higher education institutions.

**Deputy Director, Access, Learning and Outcomes**

*Salary in the range (M2) - £64,827- £76,449 per annum (1.0 FTE)*

This new post is located in our Access, Learning and Outcomes Directorate and will be responsible for leading key areas of work across the Directorate, bringing coherence to our areas of policy and deputising for the Director of ALO in a range of internal and external engagements.

This is an exciting time to join SFC and the successful applicant will be expected to make a key contribution to the implementation of the [SFC Review of Coherent Provision and Sustainability](#) including the development of our accountability function, policy interests and our engagement with stakeholders across the range of responsibilities held by the Directorate.

Reporting to the Director, the post-holder will provide leadership within the Directorate, maintain a clear focus on the advancement of SFC policy and interests and will shape and proactively manage stakeholder views and interests to ensure SFC is highly visible, well informed and impactful across key stakeholder groups.

Having regard to the SFC Review, you will negotiate high quality outcomes and ensure effective contributions from key organisations we interface with. As an effective people leader you will ensure a focus on maintaining clear plans to guide the work of the Directorate and that continuous improvement and a focus on colleague development is embedded in our operations.

As a member of SFC's Senior Management Team, the post-holder will make a clear contribution to the leadership and development of our organisation. This will include promoting effective working and collaboration across SFC as the norm.

The post-holder will represent SFC, and the Director, in a variety of internal and external forums and at senior level in engagements with, for example, institutional governance and leadership teams and with key stakeholder groups at a national and regional level.

The successful applicant will be able to demonstrate excellent people leadership skills, including the ability to manage and motivate colleagues both those under
direct management and those in teams not directly under your management. An ability to work collectively and with impact as part of a senior team is essential. As is the ability to provide the leadership and role modelling needed to align with our desired culture and values.

The successful applicant will have significant experience of policy development and implementation, stakeholder engagement and influencing gained within a complex environment. Excellent interpersonal and communication skills are required to be able to build and maintain strong working relationships with a diverse range of stakeholders and to enhance SFC’s reputation.

With a proven track record of delivering high quality, effective outputs within time and resource constraints you should have the ability to exercise sound judgement in a complex political environment. We expect candidates to be qualified to SCQF Level 9 (degree level) or with equivalent experience.

Informal enquires, on a strictly confidential basis, regarding the role can be directed to James Dunphy (Director Access, Learning and Outcomes) via jdunphy@sfc.ac.uk.

SFC is a friendly welcoming team and believes it is at its best when its work is informed by different perspectives. We are therefore keen to receive applications from talented individuals from all walks of life. Applications from candidates with disabilities and those from minority ethnic communities are encouraged.

We will consider flexible working and secondment arrangements for this position.

This role is normally based in our Edinburgh office. As a result of the COVID-19 pandemic, all SFC staff are currently working from home for the time being.

No CVs accepted unless submitted with a completed application form.

Application and equality monitoring forms, together with further details on the vacancy are available from our website.

The closing date for applications is 9am on Monday 27 September 2021. It is intended that remote interviews will take place in the week commencing 18 or 25 October 2021.
Committed to equality of opportunity