

Annex B

NES/SFC Joint Action Plan 2020-2023

1. Jointly advise and support SG in progressing key policy areas with a focus on widening access and participation to health and social care professions

1.1 Medicine:

- Advising on intake to Scottish Medical schools and the impact this has on post-graduate training, in particular foundation training, and addressing medical workforce supply;
- Strategic liaison and development of joint response to issues raised at the Board for Academic Medicine and the Medical Undergraduate Group and UKHEAC.
- Jointly fund a clinical research fellowship to support work around career choices in medicine.

1.2 Nursing and Midwifery:

- Providing advice and support to SGHSCD in relation to nursing and midwifery education policy development and implementation, building on the progress achieved through 'Setting the Direction'. In particular, this will include:
 - i. Continue supporting the development of the key principles for commissioning pre-registration education and the development of an improved commissioning model that takes full account of nursing and midwifery workforce development and education, commissioning, including flexible routes, levels of study and governance;
 - ii. Strategic liaison on issues raised at the Nursing and Midwifery Student intake model reference group;

1.3 Dentistry:

- Advising on intake to Scottish Dental schools and the impact this has on addressing dental workforce supply;
- Strategic Liaison on issues raised at the Board for Academic Dentistry.

1.4 UK Wide:

- Liaison on issues raised at UKHEAC and other UK healthcare partners.

2. Support the health and education sectors in addressing changes to the NHS workforce across all professional and occupational groups.

- Monitoring of health related outcomes included in the SFC outcome agreement process with a focus on developing metrics for the medical and dental outcomes.
- Development of a coherent and collaborative response to any policy changes that affect the training and education of the health & care workforce
- Liaison on the development of a common approach to changes to the training for pharmacists;

3. Put in place effective intelligence exchange and analysis to support forward planning in the NHS workforce and educational provision

- Work with SGHSCD on understanding differences in data collection on the controlled subjects in particular and the healthcare subjects in general;
- Adjustment of reporting of data to meet the needs of SGHSCD including Information exchange to enable progress with the indexing of medical and dental students.
- Provide joint advice on issues related to the sustainability of provision in healthcare subjects in Scotland.

4. Develop a strategy to support and increase research into pedagogy and the education of the NHS workforce.