Outline of conditions of service and additional information

Outline of conditions of service

Business Manager, Access Learning and Outcomes (Grade E2)

1. Normal hours of work are 37 per week. We will consider flexible working arrangements. A flexi-time system is in operation.

2. Annual leave entitlement is 26.5 days pro-rata, rising to 30 days pro-rata after 4 years’ continuous service, and calculated from date of commencement. Public and privilege holiday entitlement is 11.5 days pro-rata.

3. The salary range for this post is:
   - **E2 range: £32,883 - £38,724 per annum (pro-rata)**

   Placement in the pay range is dependent on qualifications and relevant experience. Staff appointed on a level transfer will retain their current salary.

4. Salaries are reviewed annually in April for staff who commence employment prior to 1 October in the preceding year. Under current arrangements salary increases (base pay and progression) for all staff are determined in negotiation with the recognised union and are awarded to staff that have performed satisfactorily in the previous year.

5. All staff are paid monthly in arrears by bank credit transfer on the last working day of every month.

6. The Civil Service pension scheme is an important benefit and, for most employees, on joining SFC you will be auto-enrolled into the alpha pension scheme, which is an occupational pension scheme where member contributions are based on the salary received per month. The full-time pay range for this post means that staff would pay a pension contribution currently of 5.45%. There is also a Partnership pension account, a stakeholder pension with an employer contribution based on your age, to which you do not have to contribute but if you do, your employer will also match your contributions up to 3% of pensionable pay. Depending upon recent past public sector pension scheme membership other conditions may apply. Further information on pensions can be found on the Civil Service Pensions website.
7. The above information is provided for guidance purposes only and may be subject to change by SFC or the Civil Service Pension Scheme.

8. Further to the Asylum and Immigration Act 1996, if invited to interview you will be asked to provide documentation that you are eligible to work in the UK.

9. This role is normally based in our Edinburgh office. All SFC staff are currently working from home for the time being, although the office is open for those who wish to use it. We are developing a model for the future which will provide a balance of home and office working.

10. To apply please complete and return an application and equality and diversity monitoring form to HumanResources@sfc.ac.uk

11. Closing date for applications is 9am on Monday 6 June 2022. It is intended that remote interviews will take place during week commencing 13 June 2022.

12. Due to limited resources, only shortlisted candidates will be notified. Please assume that you have not been shortlisted if you have not heard from us within 4 weeks of the closing date.

Committed to equality of opportunity

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Note the information in this document is provided for information purposes and may be subject to change.