

College Student Outcomes 2023-24 – Technical Annex



SFC STATISTICS

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Introduction

- 1. SFC has published data on college teaching activity for the past 20 years. The definitions have evolved during that time, with substantial changes introduced from 2025 as detailed in the 2023-24 publication. From 2025 the publication title has also been changed from College Performance Indicators to College Student Outcomes, as noted in paragraph 11 of the report on the 2024 consultation on the publication¹. Links to previous publications going back to 2008-09 are provided and can be found on our website at: College Performance Indicators.
- 2. The purpose of the publication is to inform stakeholders about the course outcomes of students across the sector. The reported statistics allow for the evaluation of outcomes of students by level of course and hours of study both over time and against other colleges. The statistics can be used, for example, to monitor and compare performance of groups of specific interest, such as disabled and care-experienced students, thereby supporting a wider improvement agenda within the sector. HE qualifications are more likely to be standard across subjects and awards; HE results can therefore be more readily compared than FE courses for sector benchmarking.
- 3. Statistics are available for colleges (further, tertiary, sixth-form) in other United Kingdom countries but due to the different cohort characteristics and definitions these are not directly comparable with the Scottish college sector statistics.
- 4. The latest information available within the report is for academic year 2023-24. Results are shown over the period 2019-20 to 2023-24.
- 5. The reporting period was impacted by the ongoing Covid-19 pandemic and the requirement for public health control measures that continued throughout 2021-22. As a result of these circumstances, it is difficult to compare 2019-20 to 2021-22 results directly with previous years. Consideration should be given to these exceptional circumstances when comparing results over time.
- 6. The Student Outcomes report provides a broad coverage of activity on recognised qualifications and includes, in addition to SFC funded student activity, Skills Development Scotland (SDS) funded Foundation Apprenticeship courses and collegebased university 'Associate' status students.
- 7. The Scottish college landscape has fundamentally changed since 2010 with the phased creation of larger colleges operating on a regional basis through merger. This has led to a reduction in the number of colleges from 45 in August 2010 to 24 colleges in 2023-24.
- 8. Students have a wide variety of personal motivations for studying at college and study

 $^{^{1}\,\}underline{\text{https://www.sfc.ac.uk/publications/report-on-the-consultation-on-changes-to-the-college-performance-indicators/}$

across an extensive range of programmes, from literacy and numeracy courses to engineering and agriculture, with awards ranging from courses not providing a recognised qualification to higher national certificates and diplomas or degrees in partnerships with universities.

- 9. Our method of presentation and breakdown of statistics by subject groups, duration of study, age groups and sex give a comprehensive view of sector-wide provision and performance, enabling an informed comparison over time.
- 10. The statistics are based on student records submitted via the Further Education Statistics (FES) system. This is an automated data capture and record system which encompasses built-in iterative quality checks to ensure the data is correct and credible. Only when the data has passed will SFC permit the data to be used for the publication. In addition to our checks, every college Principal must also sign off the data as a true and accurate record for their college.
- 11. Our data and analytics teams also conduct data quality checks to ensure the student records submitted by colleges are accurate and comparable across the sector.
- 12. Within the publication, figures are presented on success rates, partial success rates, noncompletion, early withdrawal and reasons for withdrawals. More details on how these figures are presented are provided later in this document.
- 13. For the purpose of improving data quality, this publication now excludes, in the majority of charts presented, students with fewer than 160 hours of study. This ensures that the statistics are focused less on short duration courses and more on longer, more vocational courses which are more likely to be formally assessed and accredited.
- 14. When viewing individual college statistics, where the number of enrolments is less than 23 in a category the results have been supressed and are not shown. This avoids spurious statistical accuracy in the published success rates and reduces the risk of incorrect conclusions being drawn from success rates based on small numbers.
- 15. We provide on our website; alongside the publication, a separate Excel CRN PI Tool which provides an overview of individual college data together with multi-college regional and national data.
- 16. Links to individual College statistics and an explanation on how our statistics are presented and examples of how we calculate the statistics can be found in the following appendices.
- 17. It is our aim to strive for continuing improvement and enhanced usability of this document. We welcome feedback from readers on matters of content and presentation.

An explanation of the statistics

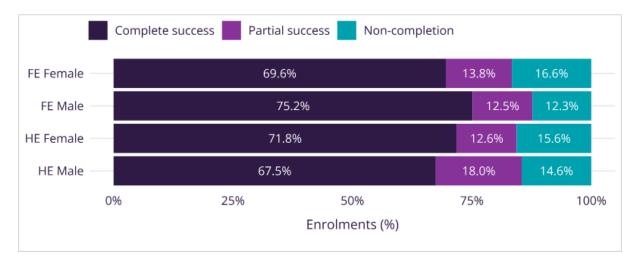
- 18. Scotland's colleges provide SFC with details of the courses that they deliver and the students who enrol on these courses. This data includes details of the student's results at the end of the academic year or withdrawal date if the student does not make it to the end of the course.
- 19. These individual outcomes are described in more detail below:
 - Completed successful: indicates that the student has completed the course
 year. If this is a one year course (which is true of most courses) the student will
 have gained the qualification they were aiming for. If the student was on a
 course of more than one year and was not in the final year they will have
 progressed to the next year of study and achieved at least 70 per cent of the
 units studied in the current year.
 - Completed partial success: indicates that the student completed the programme but did not gain the qualification. This could mean that the student has passed all units except one or did not pass any units at all. It is generally accepted, however, that the student will have gained some benefit from completing their studies. There will also be instances where a student enrols at college to gain the qualifications to proceed to university. For example, they may enrol to study four Highers but then receive a conditional offer from a university based on passing just two Highers. In that scenario the student may decide to withdraw from two of the Highers to concentrate on passing the two required for entry to their university course.
 - Non-completion: indicates that the student was still enrolled after the funding qualifying date but withdrew from their studies before the programme ended.
 SFC pays the same price for students in this category as they do for a student who completes their programme.
 - Pearly withdrawal: indicates that the student has withdrawn from the programme before 25 per cent of the course has elapsed for courses of 20 weeks or less, or 5 weeks from the course start date for courses lasting more than 20 weeks. SFC does not provide activity funding for students who leave before the applicable funding qualifying date. These students may have left to take up a place at another college or higher education institution, to start a job or perhaps because they found they were unable to continue their studies for financial reasons or because they found the course unsuitable. Colleges often have waiting lists for their courses as they can be oversubscribed. However, it is often too late to replace students with someone from the waiting list at the time of withdrawal.

- 20. These categories are used throughout the main report to describe performance across courses of various duration in terms of hours of learning required to complete the course year plus age groups, level and gender, subject groups, and other groups of interest such as minority ethnic groups or disability.
- 21. The section on non-completion shows information on the outcomes of enrolments that qualified for funding. That is those that completed successfully, completed partial success or that did not complete (non-completion). It does not include enrolments that withdrew early in any of the calculations.
- 22. The section on early withdrawals considers all enrolments in the publication population and present figures on the proportion that withdrew early.
- 23. Where the number of enrolments is less than 23 within a specific group, figures are not presented. This avoids spurious statistical accuracy in the published pass rates and reduces the risk of incorrect conclusions being drawn from pass rates based on small numbers.

How our performance indicators are presented

Non-Completion

24. Within the section of the main report titled 'Non-Completion', figures on college student outcomes - as exemplified below - show the complete success, partial success and non-completion proportions².



- 25. The bar to the left (dark purple) shows the percentage of students who have completed their course year successfully. This includes students who have progressed to a later year for multi-year courses.
- 26. Colleges must choose one of the student outcome options from our guidance notes that best describes the student result. The following student outcomes for nationally recognised programmes are considered to have completed successfully:
 - Completed programme / course, student assessed and successful.
 - Student has progressed to next year and has achieved 70% of the credits undertaken.
 - Student has achieved 70% of the credits undertaken but has chosen not to progress onto the next year.
 - Student completed first year of a Higher National Diploma (HND) but has chosen to leave with a Higher National Certificate (HNC).
 - Student is on an interim year of a multi-year VQ programme and is on track and is still participating in the college programme.

² Chart proportions in the PI publication are rounded to one decimal place so total percentage may not always add up to 100%.

- 27. The middle bar (**light purple**) shows the percentage of students who have completed their course year but are not considered to be fully successful. For example, the student may have failed to achieve one or more units required for the course. The following two student outcomes are considered to have completed (with partial success):
 - Completed programme / course, student assessed but not successful.
 - Student has progressed to next year but did not gain 70% of the credits undertaken.
- 28. The combination of these two bars shows the total percentage to have completed the course.
- 29. The bar to the right (teal) represents those students that attended after the funding qualifying date but withdrew from their studies before the programme ended.
- 30. The Technical notes Appendix A below shows the breakdown of enrolments for nationally recognised programmes for further education and higher education full and part-time courses across each of the possible student outcomes.

Early Withdrawals

- 31. Within the section of the main report titled 'Early Withdrawals', figures are presented on the proportion of all enrolments that withdrew before reaching the date in which they qualified for funding as well as the total number of enrolments.
- 32. These figures are presented as a line chart comparing early withdrawal rates for FE and HE, and as a table showing early withdrawal rates for specific student groups.

Calculations

- 33. The statistics included within this publication are intended to provide an overview of the student journey from day one to the end of the programme.
- 34. This example refers to a full-time computing course starting at the beginning of the academic year, but the same calculations would be applied for full-time, part-time or day release courses.
- 35. 100 people have enrolled on the course which runs from September 2023 to June 2024 over 36 teaching weeks. Holidays do not count as teaching weeks.
- 36. **Two** students drop out in the first week, one because they were offered a job and the other because they felt the course was not as they had hoped.
- 37. Another **three** students drop out in week 3, 2 because they had applied for student support only to find that the means testing had shown they were ineligible and therefore unable to fund their living expenses. The other withdrew because they were offered a place at university starting in October.
- 38. **Two** more students dropped out in week 4 because they found the course too difficult.
- 39. All other students continued their studies until week 5 when a further **three** students withdrew. Two of these students simply stopped attending and the other was fortunate enough to start work with a local IT company.
- 40. Our funding qualifying date is 5 weeks from the course start date. By this point the 10 students discussed above have withdrawn from their studies.
- 41. The **Early withdrawal** indicator would therefore be derived by working out the percentage of withdrawals prior to the funding qualifying date of all enrolments.
- 42. We know that 100 students started on the course and that 10 withdrew before the funding qualifying date therefore 10 per cent withdrew prior to the funding qualifying date.

Early withdrawal = 10 / 100 = 10%

- 43. SFC does not pay the college any teaching grant for these 10 students.
- 44. Although withdrawals are seen as a negative indicator our example above shows that two students left to commence employment and another to take up a place at university. Most people, probably including the students in question, would not see these as negative outcomes and the reader should be aware that students withdraw for various reasons.
- 45. No one drops out in weeks 6 to 10 but this still leaves 26 weeks to go until the end of the course.

- 46. The **first** student to drop out after the funding qualifying date withdraws in week 11 but they don't tell the college why they have chosen to stop their studies.
- 47. Another **one** student drops out in week 13 and a further **three** in week 14. One of these students has left to start a new job another for personal reasons and the remaining two as the course has become too difficult.
- 48. The Christmas holidays begin in week 15 and unfortunately **five** students simply don't return after the holiday period.
- 49. Exams begin in February which is week 18 and another **three** students withdraw before the second semester begins.
- 50. There are no more withdrawals until the Easter holidays when one more student decides to stop attending as they were behind with their studies.
- 51. One final student withdraws in week 32 for personal reasons.
- 52. In total that's **15** additional students who have withdrawn between the funding qualifying date and the end of the programme. One of these was to start a job.
- 53. Another of our main indicators is the number of students who withdraw between the funding qualifying date and the end of the programme. The **non-completion** indicator would therefore be derived by working out what percentage of enrolments withdrew having qualified for funding.
- 54. We know that 100 students started on the course, 10 withdrew before qualifying for funding and 15 withdrew between the funding qualifying date and the end of the programme. This means out of the 90 students that qualified for funding, 15 did not complete. Therefore, the non-completion indicator which excludes those that didn't qualify for funding was 16.7%.

Non-completion = 15 / 90 = 16.7%

- 55. Our statistics however are designed to differentiate between those who complete and achieve the qualification they were aiming for and those who complete but with a lesser level of success.
- 56. Our guidance notes can be found at: College Performance Indicators Guidance
- 57. Our 2023-24 statistics include the following outcomes for those completing their programmes of study.
 - 07 Completed programme/course, student assessed but not successful.
 - 08 Completed programme/course, student assessed and successful.
 - 14 Completed programme student not assessed as programme is not designed to be assessed.

- 17 Student has progressed to next year but did not gain 70 per cent of the credits undertaken.
- 18 Student has progressed to next year and has achieved 70 per cent of the credits undertaken.
- 20 Student has achieved 70 per cent of the credits undertaken but has chosen not to progress onto the next year.
- 22 Student completed first year of an HND but has chosen to leave with an HNC.
- 25 Student is on an interim year of a multi-year VQ programme and is on track and is still participating in the college programme.
- 58. Result codes 07 and 17 above are reported as completed with partial success. These students may have passed all but one unit or no units, but they are still likely to have gained some benefit from completing their studies.
- 59. In our computing example, 20 students have been recorded as with result codes 07 or 17 and are therefore considered to have completed with partial success.

Completed: Partial success = 20 / 90 = 22.2%

60. This means that the remaining 55 enrolments gained the qualification they aimed for:

Completed: Successful = 55 / 90 = 61.1%

The complete success, partial success and non-completion groups underpin the figures presented in the section titled 'Non-Completion' in the main report.

Data selection criteria

- 62. Data related only to courses where the main source of finance of course is Scottish Funding Council (SFC), Skills Development Scotland (SDS) or the college has identified the student as 'Associate Student' status and that finish within the academic session.
- 63. Courses that span academic sessions are excluded as the student will not complete their programme until academic session 2023-24 and no result is available in session 2022-23.

Exclude student outcome (23)

Source of finance of course equals (5, 9) and course end date <='31JUL2024'd

64. Remove student records where the student enrolled but did not attend, student has deceased, assessed programmes where the student was not assessed or mode of attendance is flexible over more than a year and there is no result available in this academic session.

Exclude student outcomes (01, 16, 21, 24)

- 65. Remove transferred students who transfer courses before the required funding date and students who meet the funding date, but no funding is claimed.
 - Exclude if student outcome is 5 and student end date is before the 25 per cent required date or student end date is after required date but no funding has been claimed.
- 66. Non-recognised programmes are also removed as most of this data is not assessed or comparable across the sector.

Exclude Qualification aim 'PB'

67. PIs by age, gender, level and Education Scotland subject area exclude courses where the duration of the course is less than 160 hours.

Exclude enrolments where the student Credits <4

Appendix A: Technical notes

- 68. The statistics are based on student records submitted by colleges via the Further Education Statistics (FES) system. There are around 300,000 student records in our FES system (in any academic year) and we are constantly working to improve the underlying data quality.
- 69. The FES returns include the course / exam result for each student funded by SFC and SDS employability fund activity delivered by colleges. Our <u>College Performance Indicators</u> <u>Guidance</u>³ outlines the different options to record the outcome for the student on a recognised qualification for the academic year period. This includes options for student withdrawals, transfers, success and failures and continuation to the next stage of the course.
- 70. We collect a student record for each funded individual. Working with the college sector, SFC continues to improve protective characteristics data collection, disclosure, coverage, and quality.
- 71. Colleges submit their returns via our FES Online web tool which performs around 270 separate validations on each record. These validations are updated on an annual basis based on feedback from our statistical advisory and performance indicator groups.
- 72. As well as performing data validation, our FES Online system provides colleges with management reports which include student outcome statistics. These reports include the published statistics for the college, which we ask the college to confirm as accurate.
- 73. Other reports include indicators for each course run by the college which enables colleges to evaluate the national values by confirming those at course level which are more closely managed by the relevant course teams. Colleges can submit files to FES Online as part of an iterative process until they are happy with their data quality and performance indicators. This enables course teams to examine the management reports and update the student records appropriately until they are happy that the results reflect the success rates for their course.
- 74. SFC consults with our statistical advisory groups and with the College Development Network to provide an annual set of <u>College Performance Indicators Guidance</u> to help ensure student results are coded consistently across the sector.
- 75. SFC conducted several college consultations and quality checks before the 2023-24 statistics were finalised. These consultations and checks ensure the data quality of the 2023-24 student records to ensure our statistics continue to be based on accurate data.

³ Guidance for 2023-24 was not published, but guidance for 2024-25 can be found on the SFC website: <u>College</u> Performance Indicators Guidance 2024-25 - Scottish Funding Council

76. SFC allocated £521.6 million in teaching and fee waiver grant to colleges to deliver learning activity and an additional £135 million to provide financial student support in 2023-24. This excludes additional funding for strategic projects. As a result, colleges undergo a significant audit of their student records to ensure these funds are being spent in line with guidance. These audits include checking that student withdrawals are being properly managed and recorded and that the correct credits are being claimed for students. Our statistics are based on these same records and therefore the robust audit process helps ensure the accuracy of our student records.

Shudant Outcome		time		-time
Student Outcome	HE	FE	HE	FE
Withdrawn from programme / course and commenced employment	532	1,083	79	459
Withdrawn north programme / course and commenced employment	002	1,000	, , ,	400
Withdrawn from programme / course and now studying in an HEI	82	45	5	44
Withdrawn from programme / course and destination unknown	4,269	8,987	783	8,171
Transferred to another programme / course within the college	18	52	1	30
Transierred to another programme / course within the college	10	52	т	30
Completed programme / course, student assessed but not successful	3,543	4,965	835	10,129
Completed programme / course, student assessed and successful	12,429	23,954	4,967	57,155
Withdrawn from programme / course and now studying alcowhere (not				
Withdrawn from programme / course and now studying elsewhere (not HEI)	47	121	11	449
INEI)	4/	121	11	449
Completed programme / course, student not assessed (student on a				
recognised qualification but outcome recorded as not assessed)	0	0	1	152
Ŭ ,				
Student has progressed to next year but did not gain 70% of the				
assessed credits undertaken	366	59	224	227
Children has a margina and has a saline a shirt at 170% (Cl				
Student has progressed to next year and has achieved 70% of the assessed credits undertaken	0.545	1 607	1.070	2 224
assessed credits undertaken	3,515	1,637	1,973	3,334
Student has achieved 70% of the assessed credits undertaken but has				
chosen not to progress onto the next year	123	26	32	104
			,	
Student completed first year of an HND but has chosen to leave with				
an HNC	323	0	0	0
Student is on an interim year of a multi-year VQ programme and is on-	_			
track and is still participating in the college programme	4	1,560	247	6,521
Total	25,251	42,489	9,158	86,775

Appendix B: Colleges in Scotland

College	Region	
North East Scotland College	Aberdeen and Aberdeenshire	
Ayrshire College	Ayrshire	
Borders College	Borders	
Dumfries and Galloway College	Dumfries and Galloway	
Edinburgh College	Edinburgh and Lothians	
Fife College	Fife	
Forth Valley College	Forth Valley	
City of Glasgow College		
Glasgow Clyde College	Glasgow	
Glasgow Kelvin College		
Argyll College		
Inverness College		
Moray College		
North, West and Hebrides	Highlands & Islands	
Orkney College		
Perth College		
Shetland College of Further Education		
New College Lanarkshire	Lanarkshire	
South Lanarkshire College	Lanarksiiire	
Dundee and Angus College	Tayside	
West College Scotland	West	
West Lothian College	West Lothian	
SRUC		
Newbattle Abbey College		
Sabhal Mor Ostaig		
Kov		

Key:

Large college - delivering activity of greater than 25,000 credits Small college - delivering activity of less than 25,000 credits

Appendix C: Education Scotland – (HMIE) Mapping to superclass

ES - Subject

Superclass

Classification

Art and design

Arts and Crafts

JA	Art Studies/Fine Arts
JB	Art Techniques/Practice
JC	Design (non-industrial)
JD	Museum/Gallery/Conservation Skills
JE	Collecting/Antiques
JF	Crafts: Leisure/General
JG	Decorative Leisure Crafts
JH	Decorative Metal Crafts/Jewellery
JK	Fashion/Textiles/Clothing (craft)
JL	Fabric Crafts/Soft Furnishings
JR	Glass/Ceramics/Stone Crafts

Authorship/Photography/Publishing/Media

KH Print and Publishing

Construction and Property (Built Environment)

TJ Interior Design/Fitting/Decoration

Manufacturing/Production Work

WL Paper Manufacture

Business, management and administration

Business/Management/Office Studies

AA	Business (general)
AB	Management (general)
AC	Public Administration
AD	International Business Studies/Briefings
AE	Enterprises
AF	Management Skills (specific)
AG	Management Planning and Control Systems
AJ	Human Resources Management
AK	Financial Management/Accounting
AL	Financial Services
AM	Call Centres
AY	Administration/Office Skills
AZ	Typing/Shorthand/Secretarial Skills

Sales, Marketing and Distribution

ВА	Marketing/Public Relations
ВВ	Export/Import/European Sales
ВС	Retailing/Wholesaling/Distributive Trades
BD	Retailing/Distribution: Specific Types

BE Sales Work

BF E-Commerce

Politics/Economics/Law/Social Sciences

EB Economics

EC Law

Family Care/Personal Development/Personal Care and Appearance

HE Personal Finance/Consumerism/Rights

Services to Industry

VD	Quality and Reliability Management
VH	Facilities Management
VJ	Contracting (Business/Industry)

Transport Services

ZM	Logistics
ZN	Purchasing/Procurement and Sourcing
ZP	Distribution

Family Care/Personal Development/Personal Care and Appearance

HF Parenting/Carers

Care

HH Crisis/Illness Self Help

Health Care/Medicine/Health and Safety

PA	Health Care Management/Health Studies
PH	Nursing
PJ	Semi-Medical/Physical/Psycho/Therapies
PK	Psychology
PL	Health and Safety
PR	Social/Family /Community Work
PS	Counselling/Advice Work/Crisis Support
PT	Caring Skills
PV	First Aid

Computing and ICT

Information Technology and Information

CA	Information and Communication Technology (general)
СВ	Computer Science
СС	Using Software
CD	Information Work/ Information Use
CE	Libraries/Librarianship

Construction

Arts and Crafts

JP Wood Cane and Furniture Crafts

Environmental Protection/Energy/Cleansing/Security

QB Energy Economics/Management/Conservation

QD Environmental Health/Safety

Science and Mathematics

RG Land and Sea Surveying/Cartography

Construction and Property (Built Environment)

TA	Built Environment
TC	Property Surveying/Planning/Development
TD	Building Design/Architecture
TE	Construction
TF	Construction Management
TG	Building/Construction Operations
тн	Building Maintenance/Services
тк	Construction Site Work
TL	Civil Engineering
TM	Structural Engineering

Manufacturing/Production Work

WK Woodworking/Furniture Manufacture

Education and training

Education/Training/Teaching

GA	Education/Training/Learning (Theory)
GB	Teaching/Training

GC	Teaching/Training: Specific Subjects
GD	Education/School Administration
GF	Careers/Education Guidance Work

Family Care/Personal Development/Personal Care and Appearance

HC Career Change/Access	HC	Career Change/Access	
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Engineering

Environmental Protection/Energy/Cleansing/Security

QH	Security/Police/Armed Forces
QJ	Fire and Rescue Services

Services to Industry

VE	Industrial Control/Monitoring
VF	Industrial Design/Research and Development
VG	Engineering Services

Manufacturing/Production Work

WA	Manufacturing (general)
WB	Manufacturing/Assembly
wc	Instrument Making/Repair
WD	Testing Measurement and Inspection
WE	Chemical Products
WF	Glass/Ceramics/Concretes Manufacture
wg	Polymer Processing

WH Textiles/Fabrics (industrial)

Engineering

XA	Engineering/Technology
XD	Metals Working/Finishing
XE	Welding/Joining
XF	Tools/Machining
ХН	Mechanical Engineering
XJ	Electrical Engineering
ХК	Power/Energy Engineering
XL	Electronic Engineering
XM	Telecommunications
XN	Electrical/Electronic Servicing
XP	Aerospace/Defence Engineering
XR	Road Vehicle Engineering
XS	Vehicle Maintenance/Repair/Servicing
ХТ	Rail Vehicle Engineering

Oil/Mining/Plastics/Chemicals

YA	Mining/Quarrying/Extraction
YB	Oil and Gas Operations
YC	Chemicals/Materials Engineering
YD	Metallurgy/Metals Production
YE	Polymer Science/Technology

Transport Services

ZQ	Transport Services
ZR	Aviation
ZT	Rail Transport
ZV	Road Transport
ZX	Driving/Road Safety

Hairdressing, beauty and complementary therapies

Family Care/Personal Development/Personal Care and Appearance

НК	Therapeutic Personal Care
HL	Hair/Personal Care Services

Health Care/Medicine/Health and Safety

Hospitality and tourism

Catering/Food/Leisure Services/Tourism

NA	Hospitality/Catering
NB	Food/Drink Services
NC	Catering Services
ND	Hospitality Operations
NE	Baking/Dairy/Food and Drink Processing
NF	Cookery

NG	Home Economics
NH	Food Science/Technology
NK	Tourism/Travel

Environmental Protection/Energy/Cleansing/Security

QE Cleansing

Manufacturing/Production Work

WM Food/Drink/Tobacco (industrial)

Land-based industries

Environmental Protection/Energy/Cleansing/Security

QA	Environmental Protection/Conservation
QC	Pollution/Pollution Control
QG	Funerary Services

Agriculture Horticulture and Animal Care

SA	Agriculture/Horticulture (general)
SC	Crop Protection/Fertilisers/By-products
SD	Crop Husbandry
SE	Gardening/Floristry
SF	Amenity Horticulture
SG	Forestry/Timber Production

SH	Animal Husbandry
SJ	Fish Production/Fisheries
SK	Agricultural/Horticultural Engineering/Farm Machinery
SL	Agricultural/Horticultural Maintenance
SM	Rural/Agricultural Business Organisation
SN	Veterinary Services
SP	Pets/Domestic Animal Care
SQ	Land Based Studies

Manufacturing/Production Work

WJ Leather Footwear and Fur

Languages and ESOL

Area Studies/Cultural Studies/Languages/Literature

FJ Linguistic Studies
FN Languages

Media

Area Studies/Cultural Studies/Languages/Literature

FC Literature

Authorship/Photography/Publishing/Media

KA	Communication/Media
КВ	Communication Skills
КС	Writing (authorship)
KD	Journalism

KJ Moving Image/Photography/Media Production

Nautical studies

Engineering

Ship and Boat Building/Marine/Offshore Engineering XQ and Maintenance

Transport Services

ZS Marine Transport

Performing arts

Performing Arts

LA	Performing Arts (general)
LB	Dance
LC	Theatre and Dramatic Arts
LD	Variety Circus and Modelling
LE	Theatre Production
LF	Music Studies
LG	Music of Specific Kinds/Cultures
LH	Music Performance/Playing
П	Musical Instrument Making/Repair
LK	Music Technology / Production

Science

Health Care/Medicine/Health and Safety

PB Medical Sciences

PD	Paramedical Services/Supplementary Medicine
PE	Medical Technology/Pharmacology
PF	Dental Services
PG	Ophthalmic Services

Science and Mathematics

RA	Science
RB	Mathematics
RC	Physics
RD	Chemistry
RE	Astronomy/Space Science
RF	Earth Sciences
RH	Life Sciences
RJ	Materials Science
RK	Agricultural Science

Social subjects

Humanities (History/Archaeology/Religious Studies/Philosophy)

DA	Humanities/General Studies/Combined Studies
DB	History
DC	Archaeology
DD	Religion
DE	Philosophy
DF	Classics

Politics/Economics/Law/Social Sciences

EA	Government/Politics
ED	Social Sciences
EE	Social Studies

Area Studies/Cultural Studies/Languages/Literature

FB	Culture/Gender/Folklore
FM	Area/Diaspora Studies

Sport and leisure

Family Care/Personal Development/Personal Care and Appearance

HJ Personal Health/Fitness/Appearance	
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Sports Games and Recreation

MA	Sports Studies/Combined Sports
MB	Air Sports
MC	Water Sports
MD	Athletics Gymnastics and Combat Sports
ME	Wheeled Sports
MF	Winter Sports
MG	Ball and Related Games
МН	Country/Animal Sports
MJ	Indoor Games

Catering/Food/Leisure Services/Tourism

NL	Leisure/Sports Facilities Work
NM	Country Leisure Facilities Work
NN	Arts/Culture/Heritage Administration

Special Programmes

Family Care/Personal Development/Personal Care and Appearance

НВ	Personal and Self Development
HD	Basic Skills
HG	People with Disabilities: Skills/Facilities