



Scottish Funding Council
Promoting further and higher education

College Staffing Data 2017-18

SFC Statistical Publication

College Staffing Data 2017-18

Issue date: 26 March 2019

Reference: SFC/ST/05/2019

Summary: This publication provides summary information on staff employed in the college education sector in Scotland.

FAO: Principals and Chairs of Scotland's colleges

Further information: **Contact:** Kenny Wilson
Job title: Senior Analysis Officer
Department: Finance
Tel: 0131 313 6509
Email: kwilson@sfc.ac.uk

This is an official statistics publication

All official statistics should comply with the UK Statistics Authority's Code of Practice to Official Statistics, which promotes the production and dissemination of official statistics that inform decision-making. Find out more about the Code of Practice for Official Statistics at www.statisticsauthority.gov.uk/code-of-practice/



Scottish Funding Council
Promoting further and higher education

Scottish Funding Council
Apex 2
97 Haymarket Terrace
Edinburgh
EH12 5HD
T 0131 313 6500
F 0131 313 6501
www.sfc.ac.uk

Executive Summary

1. This report is an overview of staff employed in the college education sector in Scotland from 2014-15 to 2017-18. It provides sector summary data on headcount and teaching and non-teaching staff data by full-time equivalent (FTE) staff.
2. The publication is split into two sections:
 - [Section 1](#) is based on full-time equivalent staff employed in colleges.
 - [Section 2](#) is based on headcount of staff employed in colleges.
3. The key points from this report are:

Full-time equivalent

- There were 10,942 FTE staff in 2017-18.
- While the FTE figure reduced by two from the 2016-17 year, the four year trend from the 2014-15 starting position represents an increase of 144 (1.3%).
- 5,512 FTE (50.4%) were teaching staff and 5,430 (49.6%) non-teaching staff.
- Teaching staff increased by 140 FTE (2.6%) between 2014-15 and 2017-18 while non-teaching staff showed only a small increase of four FTE (0.1%).
- Full-time staff (7,517, teaching and non-teaching) decreased by 2.5% since 2014-15.
- Part-time staff (3,425, teaching and non-teaching) increased by 11.0% since 2014-15.

Headcount

- The staff headcount decreased in 2017-18 by 49 from 2016-17 but has actually fallen by 321 (2.2%) from 2014-15.
- Females continue to account for 61% of all staff headcount in 2017-18.
- The 51 and over age group accounted for around 44% of the overall staff in 2017-18.
- Black and minority ethnic staff made up 2.1% (306) of all headcounts in 2017-18.
- Those with declared disability made up 5.9% of all headcounts in 2017-18.
- Full-time permanent college teaching staff with a recognised teaching qualification decreased by 1.0% from 88.9% in 2016-17 to 87.9% in 2017-18.

College Staffing Data 2017-18

Key Statistics

Full-Time Equivalent*

- **10,942** full-time equivalent staff, 1.3% increase from 2014-15.
- **5,512 (50.4%)** teaching and **5,430 (49.6%)** non-teaching, **p.10**
- **7,517** full-time staff, (teaching and non-teaching) 2.5% decrease from 2014-15, **p.9**
- **3,425** part-time staff, teaching and non-teaching, 11.0% increase from 2014-15.



Headcount*

- **3,842** female teaching staff (54%) and **3,280** male teaching staff (46%), **p.12**
- **306** Black and minority ethnic staff (2.1%), 0.1% decrease from 2016-17, **p13**
- **3,209** Full-time staff with a recognised teaching qualification, 1.0% decrease from 2016-17, **p.16**



* Definitions available on p8.